

JOB ANNOUNCEMENT

FIREFIGHTER/EMT/RECRUITER

TEMPORARY FULL-TIME POSITION

STAYTON FIRE DISTRICT

Stayton Fire District is seeking candidates for a temporary full-time Firefighter/EMT/Recruiter Position. The Stayton Fire District operates 4 fire stations within its 107 square mile district and serves a population of approximately 14,500. The District provides fire protection, rescue, Quick Response EMS and responds to over 800 calls a year.

A Firefighter/EMT/Recruiter performs fire fighting, EMS, and volunteer recruitment and retention duties that require independent judgment while operating equipment at emergency scenes, extinguishing fires, saving life and property and recruiting volunteer firefighters and support personnel. This position also performs other related duties as assigned. Salary range for the position is \$2,915.24 to \$3,310.48 per month depending on qualifications. The position will last approximately eighteen months and has a full benefits package including PERS, health insurance, sick leave, and vacation.

The purpose of this recruitment is to fill one existing opening.

MINIMUM QUALIFICATIONS:

- Must be at least 21 years old
- Must be a high school graduate or have equivalent GED certificate
- Must be an Oregon EMT-Basic
- Must be DPSST certified as NFPA Firefighter 1
- Must be DPSST certified as Pumper-Operator
- Must have basic computer skills
- Must possess a valid driver's license and be insurable. Must have possessed driver's license for at least three years at the time of appointment.
- Must be able to perform mental and physical tasks pursuant to essential function of the position.
- Must possess 2 years experience as a volunteer firefighter.

DESIRED QUALIFICATIONS:

- AAS Degree in Fire Science or other fire EMS related field
- Firefighter II
- Education and experience in volunteer recruitment issues
- Education and experience in marketing and public speaking
- NFPA Instructor I

MEDICAL – PHYSICAL CONDITION

If offered employment, appointees must undergo a physical examination by a medical professional selected by the employer and a pass-fail physical agility

test. The medical examination will include drug testing. Any of the following may be cause for the discontinuation of employment: 1) results of the medical examination that identify positive results in drug testing or disclose a physical condition which will prevent the appointee from functioning as a Firefighter/EMT and 2) failure to successfully complete the physical agility test.

RESIDENCY REQUIREMENT

Residency will not be a general condition of employment in this position with the District; however, employees are encouraged to live within the District.

TRIAL SERVICE PERIOD

New employees shall serve a trial service period of one (1) year commencing with their first day of employment. During this period the District and employee shall confirm the employment decision and determine if further employment with the District is appropriate.

“AT WILL” POSITION

An employee in this position will understand that employment and compensation can be terminated at any time.

FSLA Position

An employee in this position is not allowed to be a volunteer. FSLA rules state that an employee may not volunteer back to their employing agency to do the same job for which he/she receives a salary. However, that does not prohibit an employee to provide assistance in other ways, such as support functions.

ABOUT THE SELECTION PROCESS

To apply, submit an application and resume to the address below. Resumes without an application will not be considered. Applications must be received by 5:00 pm, June 26, 2009.

Finalists will be selected from the group of qualified applicants. Interviews and/or conversations with personal references and others may be used to assist in the selection of finalists. Those selected will be invited to participate in the employment process described separately.

Qualified Stayton Fire District volunteers and qualified war veterans will receive five points.

HOW TO GET AN APPLICATION OR OBTAIN INFORMATION

Applications may be obtained by mail or in person at 1988 W Ida St., Stayton, OR by calling (503) 769-2601 for information. No faxed applications will be accepted. Return applications and résumés to: Stayton Fire District, 1988 W. Ida Street, Stayton, OR 97383.