

# STAYTON



Stayton Fire District

## **Firefighter/EMT Application Packet**

**Job Announcement**

**Job Description**

**Application**

**Hiring Timeline**

**Supplemental Questionnaire**



# STAYTON FIRE DISTRICT

1988 W. IDA STREET  
STAYTON, OREGON 97383

PHONE: 503-769-2601  
FAX: 503-769-1487  
[www.staytonfire.org](http://www.staytonfire.org)

To Applicant:

Stayton Fire District is seeking to fill 6 full-time career positions of Firefighter/EMT with highly motivated and qualified individuals. These positions are first-time hires for Stayton Fire District and are funded from the passage of a 5-year Local Option Levy. After initial training the positions will be assigned to a 48/96 work schedule.

The priority for Stayton Fire District in filling these positions is to seek out individuals with the knowledge, skills and experience to respond to emergencies and perform the duties required to mitigate the incident. These individuals shall also possess time management skills, a “safety first” attitude, technical competency, a strong work ethic, and pride and ownership in their work and the Fire District.

It is the goal of Stayton Fire District to hire individuals that possess effective leadership skills, excellent people skills and team-oriented philosophies.

As a member of the Stayton Fire District team, you will be held accountable to our mission “To provide outstanding service with commitment to saving lives and property”.

A handwritten signature in black ink, which appears to read 'Jack R. Carriger', is written over a solid horizontal line.

Jack R. Carriger  
Fire Chief

## Firefighter Hiring Timeline

<b>July 1<sup>st</sup>-Sept. 6<sup>th</sup>, 2022</b>	<b>Hiring Process for Firefighter Positions</b>
July 1 <sup>st</sup> , 2022	Application Period for Firefighter Positions Open.
July 25 <sup>th</sup> , 2022	Application closes at 5PM on July 25 <sup>th</sup> , 2022
July 26 <sup>th</sup> -29 <sup>th</sup> , 2022	Application Scoring and Candidate Notification
August 4 <sup>th</sup> & 5 <sup>th</sup> , 2022	Candidate Panel Interview with Shift Lieutenants and volunteers. 16-20 candidates
August 8 <sup>th</sup> -11 <sup>th</sup> , 2022	Chiefs' Interview with Candidates 10-15 Candidates
August 12 <sup>th</sup> , 2022	Conditional Job Offers for Firefighters
August 15 <sup>th</sup> – 19 <sup>th</sup>	Schedule Physical Agility Course for New Firefighters
Sept. 6 <sup>th</sup> , 2022	Start date for Firefighters (8-5 Monday –Friday) New firefighters would work with Lieutenants and other career staff for three weeks 8-5 to learn Stayton Fire policies and procedures
Oct. 1st, 2022	Target start date to transition to 48/96 staffing schedule. Basic training completed and shift scheduling would transition from 8-5 to 48/96