

JOB ANNOUNCEMENT

APPARATUS MAINTENANCE/FF

STAYTON FIRE DISTRICT

Stayton Fire District is seeking candidates for an Apparatus Maintenance/FF Position. The Stayton Fire District operates four fire stations and a fleet of 22 vehicles. The District provides fire protection, rescue, Quick Response EMS and responded to over 980 calls for service in 2015.

An Apparatus Maintenance/FF performs repairs and maintenance to all District vehicles, equipment and tools, and maintains all documentation and schedules for managing the District's fleet and equipment. He/she also performs fire fighting and EMS skills that require independent judgment while operating equipment at emergency scenes, extinguishing fires, saving life and property and other related assignments. Salary range for this position is \$3,610.87 to 5,288.04 per month. Starting salary may depend on qualifications and/or experience.

The purpose of this recruitment is to fill one existing opening.

MINIMUM QUALIFICATIONS:

- Must be at least 21 years old.
- Must be a high school graduate or have equivalent GED certificate.
- Training/Education certificates in auto/truck/diesel repair and/or maintenance.
- Must have a minimum of three (3) years experience of general auto and diesel truck repair.
- Must possess a valid driver's license and be insurable. Must have possessed driver's license for at least three years at the time of appointment.
- Must be able to perform mental and physical tasks pursuant to essential functions of the position.
- Must pass Districts physical agility test, be in excellent health and free from any medical or physical conditions which would prevent the performance of essential job functions.
- Pass a background investigation, DMV check, and medical examination including drug test, prior to hiring.
- Must be able to obtain NFPA Firefighter I, NFPA Pumper Operator, Hazardous Materials Operations, Oregon Emergency Medical Responder.
- Must have basic computer skills.

Preferences:

- Degree in automotive/truck/diesel repair and/or maintenance
- Emergency Vehicle Technician Certifications I, II
- Working knowledge of fire apparatus and accessories

- Fire pump testing experience
- Ground ladder testing experience
- NFPA Firefighter I
- NFPA Apparatus Operator
- Hazardous Materials Operations Level Responder
- Oregon EMT Basic

MEDICAL – PHYSICAL CONDITION

If offered employment, appointees must undergo a physical examination by a medical professional selected by the employer and a pass-fail physical agility test. The medical examination will include drug testing. Any of the following may be cause for the discontinuation of employment: 1) results of the medical examination that identify positive results in drug testing or disclose a physical condition which will prevent the appointee from functioning as an Apparatus Maintenance/FF, 2) failure to successfully complete the physical agility test.

RESIDENCY REQUIREMENT

Residency is not a general condition of employment. However, in this position, due to the fact there is occasional need for emergency/afterhours repairs, the employee must live within a reasonable response time (30 to 45 minutes) to the Stayton station. Employees are encouraged to live within the District.

TRIAL SERVICE PERIOD

New employees shall serve a trial service period of one (1) year commencing with their first day of employment. During this period the District and employee shall confirm the employment decision and determine if further employment with the District is appropriate.

“AT WILL” POSITON

An employee in this position will understand that employment and compensation can be terminated at any time.

FSLA Position

An employee in this position is not allowed to be a volunteer. FSLA rules state that an employee may not volunteer back to their employing agency to do the same job for which he/she receives a salary. However, that does not prohibit an employee from providing assistance in other ways, such as support functions.

ABOUT THE SELECTION PROCESS

To apply, submit an application and resume to the address below. Resumes without an application will not be considered. Applications must be received by 5:00 pm PST, February 5, 2016.

Finalists will be selected from the group of qualified applicants. Interviews and/or conversations with personal references and others may be used to assist in the selection of finalists. Those selected will be invited to participate in the employment process described separately.

Qualified Stayton Fire District volunteers and qualified military veterans will receive five points.

HOW TO GET AN APPLICATION OR OBTAIN INFORMATION

Applications may be obtained in person, by mail to 1988 W Ida St., Stayton, OR or by calling the business office at (503) 769-2601.