

**Stayton Fire District
Regular Board of Directors Meeting**

September 11, 2023

Conference Room

1988 W. Ida St. Stayton

FLAG SALUTE

PRESIDENT CALLED THE MEETING TO ORDER

7:00 PM

ROLL CALL AND INTRODUCTIONS:

BOARD: President Eric Fery
Vice President Mike Odenthal
Secretary Strohmeyer
Director Etzel
Director Porter

OTHERS:	Chief Jay Alley	Lt Hargin
	AC Doug Kintz	FF Large
	Admin. Assist. Rhonda Grant	FF Andrews
	Sean Mullins	Ken Rich

MINUTES: Moved by Director Odenthal, seconded by Director Strohmeyer, to approve the minutes for August 14, 2023 regular meeting. Motion carried

PUBLIC COMMENTS: None

BUSINESS ITEMS:

- A. Policy 8.6.D Paid Leave Oregon:** Discussion, Moved by Director Odenthal, seconded by Director Porter, to approve the Paid Leave Oregon policy. Motion carried.
- B. Shift Employee Evaluations:** Evaluations for FFs Marcus Andrews, Brent Cross, and Nathan Hemenway were conducted. Each have completed their first year as Shift FFs. It is recommended they receive their next step increase based on their above average evaluations. Moved by Director Etzel, seconded by Director Strohmeyer, to approve the step increase to Step 3 (year 2) of their pay scale for Marcus, Brent and Nathan effective September 1, 2023. Motion carried unanimously.
- C. Recruit and Retention Coordinator Hired:** We hired Brian Harris as the new Recruiter. Brian used to be a volunteer for us and volunteers for Sublimity. Today was his first day.
- D. SAFER Grant Update:** We did receive this grant for approx. \$640,000 for new reader board, turnouts and gear for new FFs and all sign up costs, salary for Recruiter for 4 years, training for new recruits, etc. Recruiter will work for us, Sublimity and Aumsville districts.
- E. AFG Grant Update:** AC Kintz reported. This grant for SCBAs was for \$377,000 to assist with the purchase of SCBAs. A committee has been reviewing products with

vendors. When we order, it may take around 60 days to receive. This grant will cover cost of 40 new packs, 2 RIT packs, a fit testing machine, spare bottles and masks.

- F. Accounts Payable:** Director Fery declared a conflict with Ag Chain bill. Moved by Director Porter, seconded by Director Odenthal to pay the Ag Chain bill. Motion passed 4 yes (Porter, Strohmeyer, Odenthal, Etzel) Director Fery abstained.

Moved by Director Strohmeyer, seconded by Director Odenthal, to pay the balance of the bills including the additions. Motion carried unanimously.

DIRECTOR'S REPORTS:

- Discussion on changing the start time of the meeting to 6 pm. Board consensus to try it out starting in October and see how it goes.

CHIEF'S REPORT:

- We have been deployed on three conflags so far this year.

ASST CHIEF REPORT:

- ESO – AC and Laura will be going to an ESO conference in Seattle in October

GOOD OF THE ORDER:

- Fire Service Conference – Chief, Tom and Eric can attend.
- Reminder to sign bank signature cards.

ADJOURNMENT: The meeting adjourned at 7:30 PM

NEXT MEETINGS:

October 9, 2023 regular board meeting 7:00 at Stayton Station

Date

Board Secretary