

2023 ANNUAL REPORT



STAYTON FIRE DISTRICT



“Volunteer Service with Pride”

www.staytonfire.org

Chief's Report

Fire Chief Jay Alley



We had a lot of great things happen in 2023; we received a \$396,440 Assistance to Firefighters Grant (AFG) to purchase new SCBA (breathing air devices), a Staffing for Adequate Fire and Emergency Response (SAFER) Grant to hire a full-time Recruit and Retention Coordinator (shared with Sublimity and Aumsville Fire Districts) for four years totaling \$769,724, and we had a lifesaving rescue in a house fire to only name a few highlights. We have great people doing great things!!!

During 2023, we responded to over **1340** calls for service, averaging 3.7 calls per day. Our volunteers and shift crews provided that response to fires, medicals, car accidents and rescues. The increase in calls has placed a greater demand on our services. We are able to provide outstanding service with shift crews and a core of dedicated volunteers.

Volunteers continue to be the backbone of our organization along with the career staff.

Besides the 2 FEMA grants mentioned above, the district received funds from Department of the Oregon State Fire Marshal (OSFM) for wildfire season staffing (\$35,000), OSFM for Community Wildfire Risk Reduction Program (\$44,500) and Fire Adapted Home funds (\$10,000), Siletz Tribal Charitable Contribution Fund for wildland personal protective clothing (\$5,000, with a district match of \$5,000), and a matching Volunteer Fire Assistance Grant for wildfire fire shelters and drip torches (\$7,553). We have been very successful in receiving grant funds to assist our budget and purchase necessary equipment and personnel.

Our 9 shift personnel who we hired from the 2021 Local Option Levy approved by the voters has provided the citizens of our district an immediate response which has saved lives and reduced property damage, an additional presence in the community and enhanced fire prevention and education.

During the 2023 wildfire season, we participated in state mobilizations for wildfire conflagrations by sending personnel and equipment to Oregon Fires. Those fires are the Golden Fire (Bonanza), Lookout Fire (McKenzie), Tyee Ridge Complex Fire (Umpqua), Bensel Fire (Umatilla), and the Anvil Fire (Gold Beach).

Thank you to our emergency service partners, who provide the support and resources to serve the citizens to live and travel through our fire district.

I'm proud to be a part of one of the best fire service organizations in Oregon. The dedication of the men and women in this organization is outstanding. Their motivation to be the best while putting the needs of others and sometimes their families to answer the call for help is honorable.

MISSION

To provide outstanding service with commitment to saving lives and property.

Operations Report

Assistant Chief Doug Kintz



As I look back on 2023, as I do each year in preparation for the annual report, I can't help but be truly amazed at what we've accomplished over the years. We surely couldn't accomplish everything without the dedication and commitment by all of our members, to Stayton Fire District and the people we serve. Thank you all for another great year.

We were fortunate in this year to be able to upgrade a lot of PPE and other equipment through grant funding, which otherwise may not have been possible. The AFG grant provided us 40 new SCBA packs, 40 masks, 80 cylinders, and 2 RIT packs. We purchased 54 pairs of new wildland pants through the Siletz Tribal Grant, and purchased 26 new fire shelters and 2 new drip torches as the result of receiving a VFA grant. We purchased a 3-gallon rechargeable, EnforcerOne Fire Suppression extinguisher for C80 and a 10-gallon EnforcerOne Fire Suppression extinguisher unit for the side by side for response when needed. New structural hose and nozzles were also purchased as well as new turnout racks for station 82 and 80, which were assembled and installed by volunteers and staff. Thank you.

Stayton Fire participated in 5 state conflagrations during fire season and we received a grant from the Oregon State Fire Marshals office to hire two seasonal responders for wildland response. A few of our shift firefighters left us in 2023 which resulted in hiring of new shift firefighters. Micole Heater and Richelle Lundervold were hired in May and Justin Large joined us in July. We began using EHR for patient charting and continued to implement other modules in ESO.

Our mission, "To Provide Outstanding Service with Commitment To Saving Lives and Property" goes well beyond emergency response. The District participated in many public education events, career days, address sign installs, and smoke alarm inspections and installs. Besides hosting annual events like Bingo, the May breakfast and the annual golf tournament, we participated in a number of other community events like the Homecoming bonfire for both Stayton and Regis High School, cooked breakfast for the fourth of July event, provided EMS at Summerfest and ODF pack testing, DPSST Fire and Law Enforcement Memorials, several parades and library events, MIA/POW tribute, many station tours and Santa on a Ladder outings. I am certain that there is a lot more that I missed. Thank you all again for your dedication and commitment to the success of Stayton Fire District.

VISION

We will continue to meet the expanding needs of our communities while maintaining a core of dedicated volunteers.

Recruitment Report

Recruiter Brian Harris



Recruitment and retention had a transition in 2023. Our R/R Coordinator, Rachael, was hired at the hospital. I took over the recruitment position in September. Stayton Fire gained 5 firefighters with 3 going into academy, 2 had previous fire certification, 3 career firefighters left, and 3 took their places in the crews. Sublimity Fire gained 1 new firefighter recruit, 3 firefighters also came back from leave of absences. In the last part of 2023, we ended the 2018 grant and started the 2022 grant. Aumsville Fire District was added to the new grant. Recruitment is now in charge of 3 fire districts.

Some of the accomplishments for 2023 include a new recruitment tent for Sublimity Fire and a finished recruitment video that blends Sublimity Fire with Stayton Fire. This year we focused on community events, billboards, radio ads, reader board messages and theater ads to get our message out. Social media is another avenue that we expanded upon. We post more event information, fire safety/prevention information and facts about our department and members.

With the shift crews, we continued to take the opportunity to promote our district through more events and public presence. We showed commitment to our community by attending school events such as CPR trainings, mock interviews, and career day presentations. We also attended multiple community holiday events. Our mobile reader board is still an asset to the districts. We rotate usage between all of the districts. We have been working on quotes to gain another reader board through the 2022 grant funding.

I plan to continue the forward momentum of community involvement with the fire districts. I hope to attend more events to spread the word about the critical need for volunteer firefighters and support members. I'm working on open houses in the future to bring new faces into the departments. I'm excited to see where this year leads us as we expand on our existing recruitment strategies and implement new ones.

Thank you to all of the Volunteers for the time and effort they've put into these fire districts.



Training Report

Fire Chief Jay Alley



Our volunteers and career staff train daily and weekly to be prepared to respond to all hazards; fires (structures and wildland), medicals, car crashes, hazardous materials, specialized rescues (rope and water).

Our training facility located behind the fire station in Stayton is utilized by area fire districts, law enforcement, and the national guard. The facility is work in progress, we started with a bare piece of land leased from Norpac and to now a developed facility with multiple uses. We continue to add and improve the site and what it can offer for various training opportunities.

We take pride in training our members and others to be the best at what they do. We have dedicated individuals who instruct a wide range of topics and skills, locally and regionally. We are fortunate for the instructors and facility to host training.

Our goal for training is to give individuals the knowledge, skills, and abilities to perform their job. We have the instructors, facility, and attitude to make sure at the end of the day "everyone goes home". Training individuals the proper and safe way to perform their duties is our priority.

THANK YOU to ALL our members who contribute to our training program and maintain a standard of excellence. The dedication of the men and women of this organization and our partners to be the best is proven by performing **"to provide outstanding service with commitment to saving lives and property"**.



VALUES

We will exceed the expectations of those we serve by motivating each other to be the best, while putting the needs of others before our own. We will take responsibility for our actions and perform our duties in a safe manner. We will do the right things for the right reasons.

Apparatus & Equipment Report

FF/Mechanic Sean Weitman

Proper maintenance and periodic inspections lead to reliability.

In addition to the 20 apparatus there are over 50 pieces of small equipment, 6 trailers, and many other misc. vehicles that I perform inspections, unexpected repairs, and preventative maintenance on for Stayton Fire District.

Quarterly inspections as well as the annual inspections are performed on the mobile reader board trailer, the four station's backup generators, the Dispatch center's backup generator, the mobile breathing air trailer, and the District's Aerial on L80.

I also perform pump testing on all the district's fire pump to insure reliability and performance.

Other tasks I performed are annual inspections, and pump testing on Sublimity Fire District's apparatus. In addition to this, I assisted Aumsville Fire with their pump testing and preventative maintenance and inspection of Turner Fire brush truck pump units.

Some other tasks I am involved in are being on the safety committee, OSHA consultations, help with the driver rodeo, help train the new fire fighters, and oversee any hose repair needs.

Some highlights for 2023 for me include: Recertification of My F2 and F4, and the ground ladder EVT certifications, the T2 and T6 ASE certifications. Also, I was able to go on 2 conflagration deployments as an engine boss.

The Volunteer Association's mission is *"To provide outstanding service with commitment to saving lives and property"*. It is exciting for me to not only be a part of that mission, but to help provide reliable and dependable apparatus and equipment for when the emergencies arise.



Information Management

FF/EMT/IMS Laura Houston

This year's major project was dividing the ESO Cooperative Records Management database into five separate tenants. A significant part of this endeavor was our collaborative work with our newest member, Aumsville Fire District. Together, we prepared for their database go-live date in September, a testament to our shared progress and unity. I also continued to host our ESO Cooperative weekly meetings, fostering a sense of collective effort as we all worked towards implementing and expanding our use of the different modules within our ESO tenants.

We meticulously prepared our hydrant data for import into the ESO Hydrant module, ensuring the accuracy and reliability of the information. I worked closely with Stayton Planning on updating our hydrant records and maps, a process handled with utmost care. Additionally, I set up a streamlined process for part-time summer help to track and enter hydrant inspections into ESO, further enhancing the efficiency of our operations.

In July, I pulled our old RMS system down from the cloud and secured it to protect our data, which still needs to be moved to our new RMS system. I created interim processes for submitting requests for maintenance and documenting inspections and maintenance for our Assets. I then started extracting and cleaning our inventory records to import them into our new ESO Asset module. After importing our vehicles and small equipment, I instructed our mechanic on maintenance entry in ESO. This project will continue into 2024 and include setting up the ESO checklist module and training additional staff on entry.

I worked with AC Kintz on our ESO scheduling module administrator training, system setup, and testing.

The second most significant project of 2023 was Grant writing, reporting, billing, and management. In January, we applied for an Assistance to Firefighters Grant (AFG) to replace our SCBA packs and cylinders and an OSFM grant for Community Wildfire Reduction. We applied for another 4-year Regional SAFER grant in February to expand and continue our Volunteer Recruitment and Retention projects and a Siletz Tribal Charitable Contribution Fund Grant to replace our wildland personal protective gear for our firefighters. In March, we applied for a VFA grant to replace our wildland fire shelters and drip torches, an OSFM grant for Wildfire Education and Awareness, and an OSFM Wildfire Season Staffing Grant.

We were awarded the following Grants in 2023:

- \$5,000 in matching funds from the Siletz Tribal Charitable Contribution Fund to replace our firefighter wildland gear
- \$7,553 in matching funds from the ODF/USFS VFA grant for wildland emergency shelters and drip torches
- \$769,724 from the FEMA SAFER Grant Program for a 4-year Regional Volunteer Recruitment and Retention Project
(Includes Aumsville and Sublimity fire Districts)
- \$377,561 from the FEMA AFG Grant program to replace our SCBA packs and cylinders (District match equals \$18,878)
- \$44,500 from OSFM's CWWRR Grant program for our Fuel Reduction project
- \$10,000 from OSFM's Fire Adapted Home Grant for Community Wildfire Education and Awareness

In addition to my records and grant management duties, I manage our technology, software, data analysis, and website. I coordinate our Fire Prevention efforts, provide training and support for staff and volunteers on IT devices and software, and support our Toys for Joy Program Volunteers.

2023

Incident Statistics



<u>Fire Service Area</u>	107 sq. miles
<u>Stations :</u>	Stayton - Mehama Marion - Elkhorn
<u>Personnel:</u>	Career (7) Shift Personnel (9) Volunteer FF (36) Volunteer Support (13)
<u>Permanent Tax Rate</u>	\$1.3133
<u>Local Option Levy Tax Rate</u>	\$.8885

2022-2023 Operating Budget

Personnel Services	\$1,059,792
Materials & Services	\$951,333
Capital Outlay	\$516,560
Transfers	\$399,298
Contingency	\$30,000
Unappropriated	<u>\$300,000</u>
Total Budget	\$3,256,983

Incident Type Group Total

300 - EMS	739
500 - Service Call	189
600 - Series	319
700 - False Alarm	57
100 - Fire	93
400 - HAZMAT	19
200 - Series	1
900 - Special Incident	1

Yearly Total 1418

Welcome & Congratulations



Career Shift FF New Hires

Left to right: FF Richelle Lundervold & Micole Heater



2023 Academy Graduate

FF Sean Mullins



FF Justin Large

2023

AWARDS BANQUET



Stayton Fire District's 2023 Awards Banquet was held on March 23, 2024, to celebrate our members' accomplishments and years of service.

LENGTH OF SERVICE AWARDS

- 5 Years -



Firefighters Marcus Andrews & Brian Harris

Not pictured but still recognized:

Firefighter Antonio Johnson & EMS Responder Craig Randall

LENGTH OF SERVICE AWARDS

- 7 Years -



Firefighter Daniel Koellmann & Support Member Dana Orr

Not pictured but still recognized:

Firefighter Mike Beaumont

LENGTH OF SERVICE AWARDS

- 10 Years -



Lieutenant Scott Cooper

Not pictured but still recognized:

Engineer James McDougall

LENGTH OF SERVICE AWARDS

- 15 Years -



Support Member Kristin Griffith

LENGTH OF SERVICE AWARDS

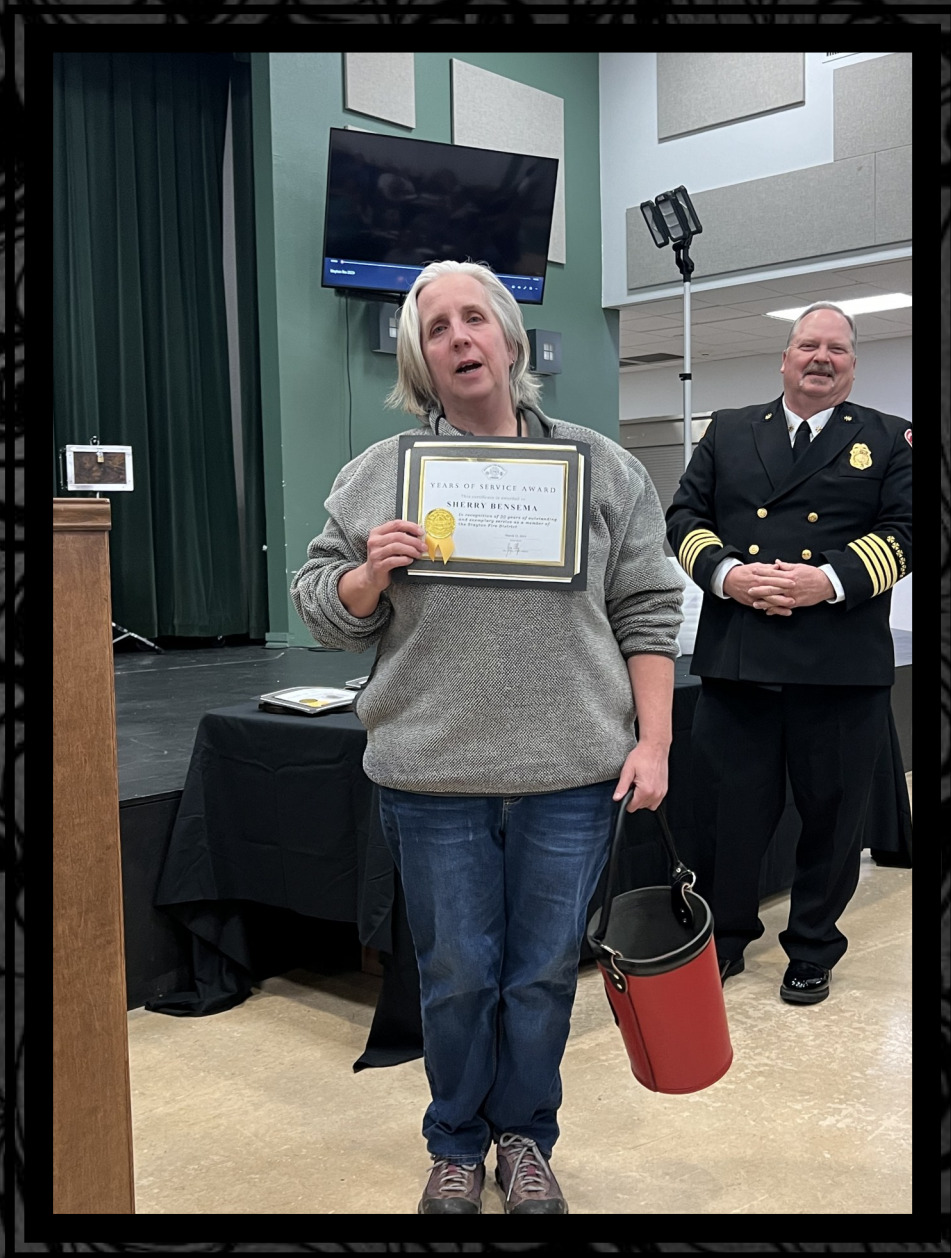
- 20 Years -



Captain Kurt Hueller

LENGTH OF SERVICE AWARDS

- 30 Years -



Captain Sherry Bensema

LIFE MEMBERSHIP

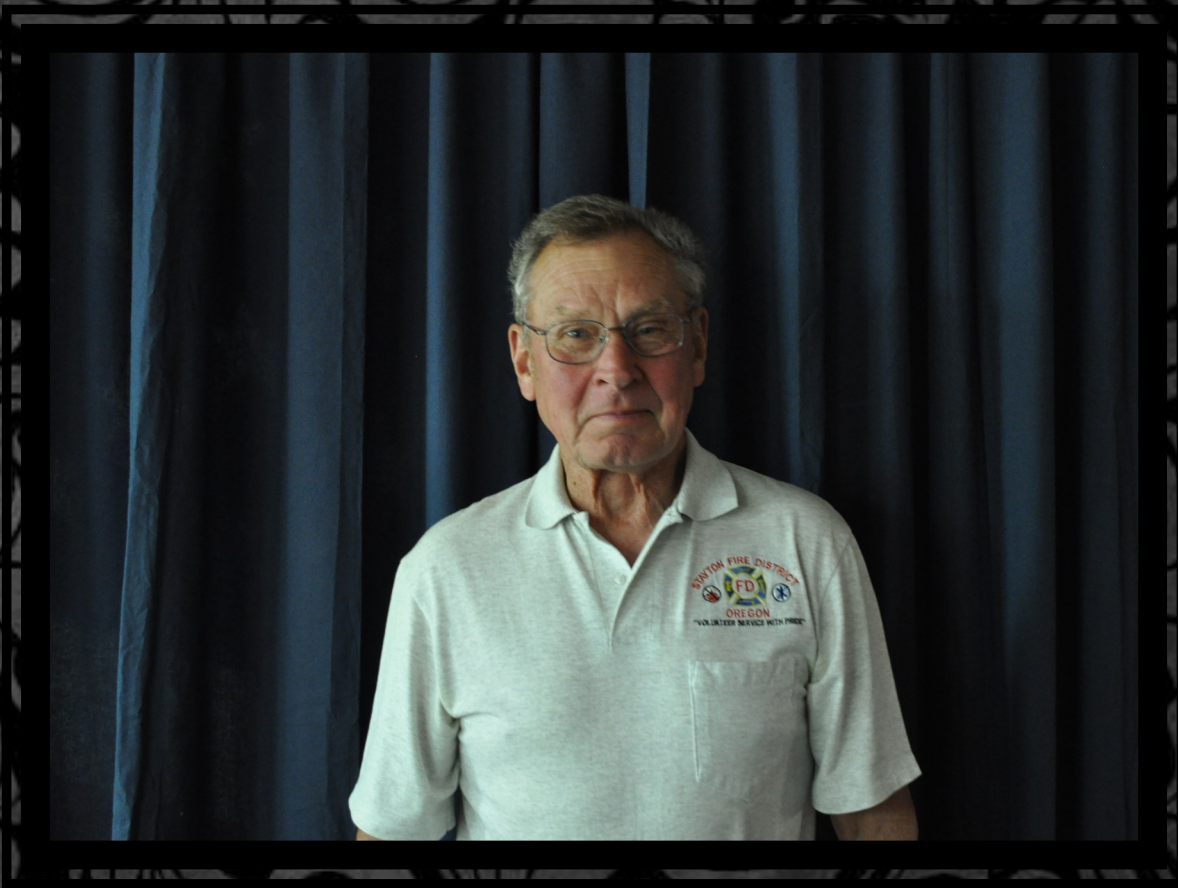
- 24 Years -



Board Director Jay Myers

LIFE MEMBERSHIP

- 34 Years -



Board Director Ray Porter

DISTRICT AWARDS

FF Jonathan Jensen



Kristin Griffith



Lt. Kelly Oliver



**FF/EMT Cody
Murphy**

Volunteer Service With Pride Award: FF Jonathan Jensen

Rookie of the Year: Recruit Sean Mullins (*not pictured*)

Support Member of the Year: Kristin Griffith

Officer of the Year: Lt. Kelly Oliver

Medic of the Year: FF/EMT Cody Murphy

Firefighter of the Year: Jonathan Jensen

2023 Volunteers & Staff

Volunteers

Alley, Taunie
 Bailey, Adam
 Bakke, Kevin
 Beaumont, Mike
 Beitel, Greg
 Bensema, Sherry
 Cooper, Scott
 Davidson, Braedon
 Dees, Bradford
 Dershewitz, Gene
 Enquist, Christopher
 Griffith, Craig
 Griffith, Kristin
 Harris Sr, Jeff
 Hemenway, Lucy
 Houston, Dan
 Hueller, Kurt
 Jensen, Jonny
 Johnson, Antonio
 Johnson, Nastasja*
 Koellmann, Daniel
 Jones, Justin *
 Leonard, Connor *
 Lulay, Nick
 Maskell, Lavon
 McDougall, James
 McDougall, Wyatt
 Menk, Anthony *
 Mullins, Sean
 Murphy, Cody
 Nelson, Barbara
 Nichols, Christopher
 Oliver, Kelly
 Orr, Dana
 Orr, Steve
 Peterson, Eric
 Pomme, Nick
 Potter, Rachael

Randall, Craig
 Riordan, Matt
 Salazar, Scott *
 Sammons, Maria
 Smith, Doug
 Tegen, Trent
 Vigil, Scott
 Wessle, Ashley
 Wilson, Tim
 Woodsmall, Kaitlyn
 Wren, Allyson

Shift Personnel

Andrews, Marcus
 Champion, David
 Cross, Brent
 Hargin, Angela
 Heater, Micole *
 Hemenway, Nathan
 Large, Justin *
 Lundervold, Richelle*
 Orr, Scott

Career Staff:

Alley, Jay
 Kintz, Doug
 Grant, Rhonda
 Harris, Brian *
 Houston, Laura
 Weitman, Sean
 Pilmore, Roger (PT)

Board of Directors:

Fery, Eric
 Odenthal, Mike
 Strohmeyer, Russ
 Tom Etzel *
 Ray Porter

Left service in 2023

Deetz, Curtis
 DeFabis, Vincent
 Hagerty, Tyler
 Hollensteiner, BJ
 Mitchell, Alex
 Myers, Jay
 Porter, Ray
 Potter, Rachael
 Pursell, Cole
 Rhinevault, Corey
 Smith, Drake
 Starbuck, Josh
 Wakem, Jordan

Life Members

Brennan Baker
 Carriger, Jack
 Coles, Gene
 Chrisman, Gary
 Crosiar, George
 Deetz, Jeff
 Dotter, Don
 Fery, Eric
 Gulstrom, Troy
 Hansen, Doug
 Johnson, Sandy
 Kimball, Dan
 McFadden, Kevin
 Reid, Bonnie
 Rowling, Ken
 Sisto, Ruben
 Smith, Byron
 Stacey, Monica

* *New in 2023*



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