



Chief's Report

2019 was a fairly quiet year for Stayton Fire District, especially considering 2018. After participating in 11 out of 12 conflagrations in 2018 we sent only one person to California on one conflagration in 2019. With that said we still responded to well over 1,100 calls for service in 2019.

2019 also saw several changes in leadership roles in the District. Both Captains, George Crosiar and Dan Houston, retired after 45 and 32 years respectively.



Captain George Crosiar

Losing 77 years of experience is difficult on any organization but especially so on a volunteer organization. Both have been missed in their roles. George stops in on occasion to say hi and get caught up on things and is now working part time for Turner Fire. Dan continues to volunteer with the District in a support role and is around the District quite often. Thank you gentlemen for your years of dedicated service to the District and the community.

With their retirements the District was tasked with filling those vacant leadership positions. With advanced knowledge of Capt. Crosiar's retirement, the District had already placed FF Scott Cooper in the position as Acting in Capacity (AIC) at the Marion station working with George. The Districts next task was to promote Lt. Craig Griffith to Captain of St. 80. A decision that was well received by all the troops and has proven to be a great one. Next the District held an assessment center to fill the vacant Lt. position created by Capt. Griffith's promotion. Five firefighters from the District participated in the process creating a promotion list. After interviews, Trent Tegen was selected to fill the Lt. position and Scott Orr was promoted to AIC. Congratulations to everyone that participated in the process. We deeply appreciate your willingness to take on the role of a District Officer and the responsibilities that go with it.

Although we had no major projects or purchases during the year, we continued to move forward making small improvements as we went. Some of those improvements included upgrades and additions to the training facility, new SCBA bottles, SCBA rebuilds, new wildland helmets, new structural gloves, and new flash lights.

All in all, it was another great year for Stayton Fire District. ~ Fire Chief Jack Carriger



Captain Dan Houston





Our training program includes fire, EMS, rescue and specialized training. We logged over 8,600 hours of fire and EMS training combined. The dedication and commitment of our members to preparing for emergency and nonemergency response is outstanding.

A priority for 2019 was the continued improvements to our training facility with funds from our budget to complete our plan. Over the last year we were able to purchase the final structure improvements and put them into place. The next step was to work on the finish details, install windows, cut openings for rooms, build access to the second story, and make the space we have useable.

An important part of our success is our local and regional partnerships with our neighbors. We continue to participate in regional opportunities such as recruit academy, officer training, Emergency Medical Services, and wildland training

Our fire training program is a vital part of our service; we train many hours to prepare for incidents. Our program includes live fire training, apparatus operations, officer skills, basic and advanced firefighter skills, rescue techniques, vehicle extrication and specialized courses.

Our EMS program is another vital part of our training. Our program includes CPR/AED, medical care, and other lifesaving skills. We offer an Emergency Medical Responder course annually to train our new people and others agencies in basic life support skills.

In 2019, new standards for live fire training came into effect. We trained individuals to the new standard and updated our live fire program to meet those standards. In the coming year we will expand this program and the use of our burn room at our training facility.

Training of our members is critical to the success of our response. A realistic, effective and safe training program allows our members to serve our communities and meet our mission *"to provide outstanding service with commitment to saving lives and property"*.

~Asst. Chief / Training Officer Jay Alley





Information Management Systems (IMS)

It was another busy year for the Information Management program as we worked to maintain the software, networks, databases, computers, servers, iPads and related peripherals that support our operations.

Major purchases included replacement of one server, three staff computers, Station 80's conference room computer, and Station 85's computer. Where possible, the replaced computers were upgraded and redeployed, and our oldest computers were recycled. We purchased and set up web conferencing in the Assistant Chief's office to reduce his travel to regular meetings, and installed a new switch to complete Station 80's second floor network that we installed last year.

We also finished the deployment of Target Solutions (TS). TS allows our members to take and track training on-line.

We made a few changes to our website last year, including a new Lock Box page for our customers and a new Health & Wellness page for our members. We revamped our golf registration and created registration for several training classes that we hosted and updated registration and advertising for our Toys for Joy program.

We added plus-one codes to our Records Management Software (RMS) to better track our incident responses and updated and/or created several documents, queries and reports to improve information extracted from the system. We utilize our RMS to report incident data to the Office of Oregon State Fire Marshal and in preparing data and statistics for our annual report, operations, grants and public requests. Our RMS tracks our personnel, incidents, activities, maintenance, occupancies, inventory, and hydrants.

Fire Prevention

The District's Fire/Life Safety Team members provide Pub Ed and conduct the Smoke Alarm Installation Program. Team members participated in the Ag Safety Day, Marion County Fair, Summerfest, Vacation Bible Schools, Marion Station Open House, Boy Scout Anniversary Event, Santiam Hospital's Medicare Rodeo, and our Halloween Public Safety event to teach and promote fire safety .

The Team especially enjoyed helping get the word out about the OLST Bigfoot "Believe in Fire Safety" program and bringing attention to fire prevention in our natural areas. We also supported the OSFM Cooking Fire Outreach program by distributing information on cooking fires to help reduce fires in our area related to cooking.

Work continued on our Preplan project including updating instructions and creating processes for multi-occupancy buildings and campuses and the processes to export the data collected into our response software.

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A special thank you to our Fire/Life Safety Team Members (Allyson Wren, Dana Orr, Barbara Nelson, Kaitlyn Woodsmall, and Laura Houston) and the many volunteers that assisted us in getting information out to our citizens by attending events, leading station tours, teaching fire prevention in our schools, and assisting with smoke alarm installations.

| Training/Event Categories | Events/ Visits | Adults | Children | Alarms Installed |
|-------------------------------|-------------------|--------|----------|---------------------|
| Station/Truck Tours | 1 | 6 | 21 | |
| Public Education Pre-K | 6 | 30 | 328 | |
| Pub Ed – Elementary Level | 6 | 107 | 911 | |
| Pub Ed -General | 6 | 856 | 486 | |
| Pub Ed – Seniors | 1 | 57 | | |
| Halloween Public Safety Night | 1 | 392 | 372 | |
| Smoke/CO Alarm Checks | 17 | | | 14 |
| Preplan Visits | 35 | | | |
| 1 st Aid/CPR | 1 | 2 | 11 | |
| Fire Extinguisher Training | 3 | 27 | | |
| Totals | 77 | 1477 | 2129 | 14 |

Grants

We wrote, applied for and were awarded our first Regional (joint) Recruitment & Retention SAFER Grant between Stayton and Sublimity Fire Districts.

The grant started in December and is a 4year grant for \$680,967. The grant provides for a full-time Recruitment & Retention Coordinator that will work for both Districts to improve recruitment and retention of volunteer firefighters.

The grant will also provide for gear, training, marketing, and screening for new volunteer firefighters that make it through the Academy. In addition, it provides a college reimbursement incentive program that we would like to start at Stayton.

~FF/EMT/IMS Laura Houston

Support Team

Our Support Team is a valuable resource consisting of volunteers assisting the district with Rehab, Pub Ed, recycling, photography, EMR, event planning, and so much more.

Each person brings a special set of skills that they have chosen to use to benefit their fellow volunteers and the communities they serve.

Each one shares the common goal of helping communities prevent, prepare for and respond to emergencies of all kinds.



Apparatus Report

2019 was another great year for the maintenance program for Stayton Fire District. We strongly believe that proper maintenance and periodic inspections lead to the reliability of our equipment.

The apparatus maintenance program oversees 20 emergency response apparatus as well as over 50 pieces of small equipment including 5 trailers, a mobile reader board, backup generators and many other miscellaneous vehicles; each one needing regular inspections and preventative maintenance.

All ladders get tested for strength and safety, and all fire pumps are tested to insure reliability and performance. Annual inspections and pump testing were also provided for Gates Fire District apparatus and assistance was given to Aumsville Fire on pump testing.

EVT (Emergency Vehicle Technician)

Certifications of Aerial Apparatus Maintenance and Design and Performance Standards of Fire Apparatus were maintained.

It's great to be a part of our mission "to provide outstanding service with commitment to saving lives and property" by helping to provide reliable and dependable apparatus and equipment when emergencies arise.

~ Mechanic / FF Sean Weitman

Facility & PPE Report

FACILITY

Although 2019 was not as busy as last year, we still completed several smaller facilities projects.

We installed a new security lock system to the front entry at Station 80 as well as a partition wall in the admin office. The fire radio system was upgraded. We added an RV circuit and three new door openers in the storage building, and the lighting in the maintenance shop was upgraded to improve the lighting and save energy. A new door opener was installed at Mehama and a new heating unit was installed at Elkhorn.

SCBA/PPE

We purchased 91 new SCBA cylinders to replace the expiring cylinders and all District SCBA packs had their fifteen-year overhaul upgrade. The breathing air compressor received its bi-annual service and all pack and masks passed the annual certification test. We ordered several sets of structural gear and purchased new wildland helmets.

~ FF/Facility Manager, Doug Kintz





| <u>Fire Service Area</u> | 107 sq. miles | Value at Risk | \$3,994,060 |
|--------------------------|----------------------|----------------------------|-------------------|
| 2019-2020 Assessed V | <u>alue</u> | Total Loss | <u>\$ 494,670</u> |
| Marion County | \$923,352,261 | Total Saved | \$3,499,390 |
| Linn County | <u>\$114,440,464</u> | | |
| Total Value | \$1,037,792,725 | 2019-2020 Operating Bu | ldget |
| Personnel: | | Personnel Services | \$903,805 |
| Career | 6 | Materials & Services | \$588,765 |
| Volunteer FF | 46 | Capital Outlay | \$33,500 |
| Volunteer Support | 15 | Transfers | \$176,012 |
| Permanent Tax Rate | \$1.3133 | Contingency | \$30,000 |
| Bond Rate | \$0.2317 | Unappropriated | <u>\$300,000</u> |
| Total Calls | 1158 | Total Budget | \$2,032,082 |
| | | Top 6 Areas of Fire Origin | |





Recruitment Report

The end of 2018 brought in several volunteer applications, which we were able to convert into memberships in the beginning of 2019. We started off 2019 with six new members and one more member joined later in the year.

We sent a total of six recruits through the Fire Academy and all of them graduated in June.

Towards the end of 2019, Stayton Fire District partnered with Sublimity Fire District on a grant and was awarded a SAFER grant for Recruitment and Retention. This grant allowed Stayton and Sublimity to advertise for a Recruiter. I was awarded the position in January of 2020.

This position brings a great opportunity for the two districts, that already work closely with each other, to strengthen their partnership.

We look forward to moving through 2020 with new recruiting strategies and continuing to utilize existing strategies.

~ Recruiter, Marcus Andrews

| New Members in 2019 | | |
|---------------------|---------------|--|
| Tim Godfrey | Firefighter | |
| Tim Wilson | Non entry/EMS | |
| Rachel Heinrich | EMS Only | |
| Ron Mitchell | Support | |
| Dorwin Lovell | Support | |
| Kathi Kent | Support | |
| Emma Costello | EMS Only | |

Health and Wellness 2019

In the past year, the district has taken a proactive approach to the health and wellness of our members. A team of members was formed to spearhead a program and develop a plan for our members. In the first year the team created goals and expectations. We continue to work on implementing a plan that every member can benefit from.

We were awarded a grant from Oregon Fire Chiefs Association – Health and Safety Section for an online Fit Culture program created for firefighters. We are in the process of implementing an incentive program for members to complete the online courses.

In the coming year we continue to find opportunities and encourage a healthy lifestyle for our members and their families.

~Asst. Chief / Training Officer Jay Alley





Firefighter of the Year Kelly Oliver



Volunteer Service with Pride Steve Orr

Congratulations to the winners of the 2019 District Awards. You have each modeled what a true volunteer is all about and have shown by example, what it means to help your community. Thank you also to our Years of Service recipients. The quality of life in our communities is better because of your dedication, commitment and continued service. Thank you ALL, for your outstanding service and for being such a valuable part of the Stayton Fire District.

| Years of Service Awards | | | |
|-------------------------|-------------------|--|--|
| 5 Years: | Byron Brown | | |
| 7 Years: | Scott Orr | | |
| | Kaitlyn Woodsmall | | |
| | Trent Tegen | | |
| | Lucy Hemenway | | |
| | Greg Beitel | | |
| | Sean Weitman | | |
| | Nick Lulay | | |
| | Maria Sammons | | |
| 10 Years: | Tanya McFadden | | |
| 15 Years: | Adam Bailey | | |
| 20 Years: | Taunie Alley | | |
| | Jay Myers | | |
| 25 Years | Laura Houston | | |
| 30 Years: | Ray Porter | | |
| 35 Years: | Doug Hansen | | |



Officer of the Year Craig Griffith



Support Person of the Year Dana Orr



EMS Person of the Year Scott Cooper



Rookie of the Year Marcus Andrews

Congratulations everyone for a job well done!





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Our People

Volunteers Alley, Taunie Andrews, Marcus Bailey, Adam Bakke, Kevin Beaumont, Mike Beitel, Greg Bensema, Sherry Brown, Byron Cooper, Scott Costello, Emma Deetz, Jeff Dershewitz, Gene Foster, Anjuli Griffith, Ashley Griffith, Craig Griffith, Kristin Hansen, Doug Harris Sr, Jeff Hemenway, Lucy Houston, Dan Hueller, Kurt Johnson, Antonio Johnson, Monica Johnson, Nastasja Johnson, Sandy Koellmann, Daniel Lindemann, Josh Lulay, Nick McDougall, James McFadden, Tanya Mitchell, Ashley Nelson, Barbara

Oliver, Kelly Orr, Dana Orr, Scott Orr, Steve Peterson, Eric Randall, Craig Riordan, Matt Sammons, Maria Shine, Aletha Smith, Byron Smith, Doug Starbuck, Josh Tegen, Trent Vigil, Scott Woodsmall, Kaitlyn Woodsmall, Sheila Wren, Allyson Wren, Jason

<u>New in 2019</u>

Godfrey, Tim Heinrich, Rachel Kent, Kathi Wilson, Tim

Left service in 2019:

Baker, Brennan Banes, Kaleb Britton, Daniel Button, Damon Crosiar, George Cruz, Angel Jones, Kyle Lai, Linda Lindsay, Alison Lovell, Dorwin Miller, Cody Mitchell, Ron

Career Staff:

Carriger, Jack Alley, Jay Grant, Rhonda Houston, Laura Kintz, Doug Weitman, Sean

Board of Directors:

Fery, Eric Myers, Jay Odenthal, Mike Porter, Ray Strohmeyer, Russ

Life Members

Coles, Gene Chrisman, Gary Dotter, Don Fery, Eric Gulstrom, Troy Kimball, Dan McFadden, Kevin Rowling, Ken Sisto, Ruben