



# The SPANNER

A Bi-Monthly Publication for the Friends and Firefighters of the Stayton Fire District

[www.staytonfire.org](http://www.staytonfire.org)

JAN—FEB 2020



## From the Chief's Desk

~ *Stayton Fire Chief Jack Carriger*

Joint recruiter position to be the next step to a closer working relationship between Sublimity and Stayton Fire.

For years Stayton and Sublimity have tried to find ways to work closer together, to provide more dependable, quality service to our patrons. Some of these efforts have been more successful than others but have always given us better insight and understanding as to how each other functions. Probably our most successful efforts have been in training. For years now the two Districts have been training together on a regular basis and have experienced considerable growth in our skills and ability to work together.

As Fire Chiefs of the two Districts, Chief Hume and I see the joint Recruiter position being our next successful co-venture. We both feel strongly that this position can help bring the organizations even closer together, especially at the firefighter level. Having the same person recruiting and working with our firefighters jointly should help us to become closer as individuals and as agencies. The success of our organizations in the future is going to hinge on our ability to support each other and to optimize resources. As we all know our most important resource is our people, and recruiting and retaining our people is our highest priority and our biggest challenge.

As our agencies move forward it becomes more incumbent on us as members to ensure we are doing everything possible to continue to provide outstanding service while maintaining a core of dedicated

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## Welcome our new Stayton/Sublimity Recruitment And Retention Coordinator



My name is Marcus Andrews, and I am pleased to join both the Stayton and Sublimity Fire Districts as the Recruitment/ Retention Coordinator.

I have lived in Stayton my whole life and attended the Stayton schools from kindergarten to 8<sup>th</sup> grade. I then transferred to Cascade where I completed High School. After High School, I attended Chemeketa Community College and received my General Studies degree.

In 2018, I got married to my wife, Taylor, and I started volunteering at the Stayton station in that year as well.

I have two dogs, a chocolate lab named Copper and a shepherd mix named Todd.

I look forward to working with both Stayton and Sublimity Fire Districts as well as our communities.

## **DISTRICT ANNIVERSARIES**

### **FEBRUARY**

Steve Orr—9 yrs.

Scott Orr—8 yrs.

Kaitlyn Woodsmall—8 yrs.

Josh Lindemann—4 yrs.

Kathi Kent—1 yr.

### **MARCH**

Doug Hansen—36 yrs.

Eric Peterson—14 yrs.

Jeff Harris Sr.—14 yrs.

Trent Tegen—8 yrs.

### **APRIL**

Eric Fery—33 yrs.

Adam Bailey—16 yrs.

Craig Griffith—14 yrs.

Byron Brown—6 yrs.

Emma Costello—1 yr.

***Congratulations  
& Thank You  
For 172 Years  
of Service!***

## **Fire Officer I Class**

In November, we held an NFPA Fire Officer 1 course with 10 students from Stayton and neighboring departments. The 60-hour blended class included online coursework and 2.5 days of practical applications.

Congratulations to all the students who completed the course: Trent Tegen, Tannie Alley, Kelly Oliver, Kevin Bakke, Scott Orr, Scott Vigil from Stayton; Ryan Rux from Turner, Chris Lorenz from Aumsville, Travis Powers from Jefferson and Rick Heuchert from Silverton.



## **Training Facility Update**

In the past few months, we have accomplished many projects at the training facility through two work parties as well as individuals working on projects on their own time.

Two new containers were added to the second story of the search building and an interior stairwell was built and installed giving us access into the second story. We have cut openings into all the second story containers allowing us to begin developing the second story for training. At this point, the second floor is NOT usable for training.

We poured concrete approaches to the storage building and the burn room and footings for the new roof prop designed by Doug Smith. Steve Orr and his crew built the frame for the roof prop. Work on the new roof prop is continuing



and we are looking forward to its completion in the near future.

A viewing window was installed in the burn room for exterior observation during live fire training. We have purchased a new temperature monitoring system and will be utilizing that from now on to gather data that can be used to enhance training and safety of live fire exercises at the facility and for acquired structures.

We also installed a new working wood stove prop.

The next Training Facility work party is scheduled for April 4<sup>th</sup> at which time we will be working on framing the second story openings, installing access into the tower from the second floor, and working on the design of the second story.

We wish to thank all those who have donated their time and skills to make the training facility more functional. We could not accomplish so much without your hard work and dedication to the District.

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volunteers. To ensure the future success of our agencies, Chief Hume and I will be considering more avenues to explore and additional opportunities to unite our Districts in providing service to

our communities. We recognize not all efforts will provide the results we strive for, but trust that as we explore these opportunities, all members will support the efforts to bring our Districts closer together as a united resource.

## Live Fire Class

We recently held a Train-the-Trainer course for Life Fire Instructor for our training facility burn room. This course was to train instructors on the NFPA 1403 standard and how it applies to the procedures and training at our fixed burn room facility. The 8-hour course included review of the standards, our burn room procedures and live fire evolutions using the procedures.

In the class from Stayton was Chief Jack Carriger, Lt. Trent Tegen, Capt. Craig Griffith, Lt. Scott Vigil; from Sublimity was Capt. Angela Hargin, Capt. Kent Silbernagel,

Eng. Ryan Nelson and Eng. Will Peterson; from Scio DC Howard Ellis; and from Aumsville Capt. Brad McKenzie and Eng. Stormie Morlan.

Congratulations to each student and agency for supporting our burn room training. We are excited to start using it more effectively and efficiently.

Thank You to the cadre of instructors who attended a 2-day course and an online course prior to instructing this class: Doug Kintz (Stayton), David Champion (Sublimity), Robert Surette (Aumsville) and Jay Alley (Stayton).

## NEW Oregon W-4 Form

As of January 1, 2020, changes to federal tax laws mean that federal Form W-4 **may** not provide the correct withholding for Oregon taxes. Department of Revenue (DOR) has created Form OR-W-4 to help determine correct allowances for Oregon.

Who needs to file Form OR-W-4? Employees who:

- Were hired on or after January 1, 2020.
- Have had a financial situation change.
- Want to change their withholding amounts.
- Want to claim exemption from their Oregon withholding.
- Have relocated from another state.

**Note for members of Stayton Fire District:** If you already have a Federal W4 that you filled out prior to Jan. 1 and you are fine with your current tax withholdings, you do not need to do anything unless you choose to. Those withholdings will continue to work for Federal and State tax deductions from any pay you may receive from Stayton Fire District.

## DISTRICT BIRTHDAYS

### FEBRUARY

3—Doug Kintz  
5—Mike Beaumont  
12—Nastasja Johnson  
14—Lucy Hemenway  
26—Kevin Bakke  
26—Doug Smith  
28—Ray Porter

### MARCH

22—Rhonda Grant  
30—Maria Sammons  
31—Sheila Woodsmall

### APRIL

1—Ashley Griffith  
3—Kathi Kent  
12—Jay Alley  
18—Gene Dershewitz



Happy  
Birthday!

## Santiam Fire

**Academy** is off and running with 36 students registered. The Academy is now in its 3<sup>rd</sup> week and students are just getting into the swing of things. Students in this year's Academy are from Aumsville (6), Gates (2), Jefferson (2), MCFD#1 (9), Lyons (3), Scio (2), Sublimity (5), and Turner (7).



## Upcoming Events...

- Feb 14** Happy Valentine's Day
- Feb 17** President's Day, Business Office Closed
- Mar 8** Daylight Savings Time starts
- Mar 17** St. Patrick's Day
- Mar 21** District Awards Banquet
- April 12** Happy Easter
- May 10** Mother's Day
- May 17** Firefighter Breakfast and Support Team Raffle

Watch your email or check the website calendar for activity and event notifications  
[www.staytonfire.org](http://www.staytonfire.org)



## Safety Spot

### Suggested Online Trainings

#### Target Solutions

- ⇒ Workplace Stress

#### Safe Personnel

- ⇒ Hearing Loss Prevention
- ⇒ Back Injury & Lifting
- ⇒ Eye & Face Protection

#### SDAO Webinars

- ⇒ Hazard Identification
- ⇒ Fall Protection
- ⇒ De-Escalation Training—Conflict Resolution



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